# O.R. COLAN ASSOCIATES IS HIRING!

Come join an award-winning team!

- Ranked #663 on the Inc. 5000 Fastest Growing Companies
- IRWA Employer of the Year

We are looking for Right-of-Way Project Managers, Sr. Agents, Agents, and Document Specialist to join our team. ORC offers opportunities for individuals both brand new to the industry and those with extensive experience.

# We have the following positions available in the St. Charles area:

## Right-of-Way Project Manager - Sign-on Bonus Offered

- Minimum of 5 years of Right of Way experience, including project management
- Experience managing direct reports
- Project experience utilizing the Uniform Act guidelines
- Experience creating/maintaining project schedules, managing budgets and preparing reports on project financials

## Sr. Right-of-Way Agent

- Minimum of five (5) years of Right of Way experience, including negotiations and acquisitions
- Project experience utilizing the Uniform Relocation Act (URA) guidelines

#### Utilities Right-of-Way Agent

- (1) year of Right-of-Way industry experience
- Electric Transmission and/or Distribution, and GIS experience preferred

## Right-of-Way Agent

- Minimum of one (1) year of Right of Way experience, including negotiations and acquisitions
- Project experience utilizing the Uniform Relocation Act (URA) guidelines

#### **Utilities Right-of-Way Document Specialist**

- Minimum of one (1) year in Real Estate industry
- Minimum of one (1) year of technical documentation experience

# **Utilities Entry-Level Right-of-Way Agent**

- Minimum of six (6) years of non-Right of Way work experience.
- Real Estate Experience

## We have the following position available in the Central Illinois area:

#### Utilities Right-of-Way Project Manager - Sign-on Bonus Offered

- Minimum of one (1) year of Right of Way experience in Electric Transmission and/or Distribution
- Experience overseeing projects totaling a minimum of \$100k
- Experience managing direct reports
- Experience creating/maintaining project schedules, managing budgets and preparing reports on project financials

#### Utilities Right-of-Way Agent

- (1) year of Right-of-Way industry experience
- Electric Transmission and/or Distribution experience preferred

For more information about O.R. Colan or to see a full list of job openings, visit our career section on our website, www.ORColan.com.

ORC is an Equal Opportunity Employer.

ORC offers excellent base salaries, comprehensive medical, dental and vision plans, paid sick leave, 401k and more

